

# **Applicant Pack – 1.0 FTE Key Stage 1**

## **Primary School Teacher**



### **Hope Brook Church of England Primary School**

***Church Road,  
Longhope,  
Gloucestershire. GL17 0LL.***

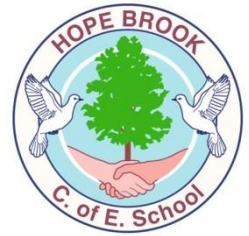
***Head Teacher : Stephanie Severn***

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## Welcome to Hope Brook Church of England Primary School

The school is located in the village of Longhope on the edge of The Forest of Dean. The school's grounds are spacious and very picturesque. There are excellent road links to Gloucester, Cheltenham and Bristol and surrounding areas.

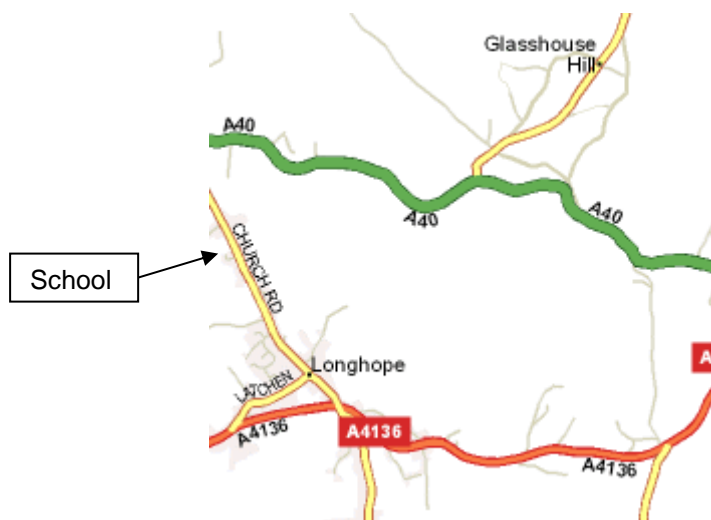
The school site was opened in June 2003 and provides modern and spacious accommodation for up to 120 pupils in five classes with much natural light. It has a craft area, a well-resourced library, a large multi-purpose hall, and a well-equipped kitchen where healthy meals are prepared daily. It has retained the Christian ethos and has well-established links with the local Church.

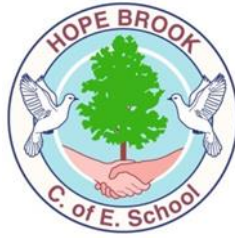
All this provides an ideal and inspirational teaching environment for the pupils. The grounds are extensive with hard play areas, grassed sports field, trim trail and nature area.

"A culture of 'learning together and growing together' exists between staff and pupils. Leaders value pupils' happiness and wellbeing. High-quality relationships between staff and pupils contribute to a harmonious learning environment" . *OFSTED July 2021*



## Directions – Hope Brook School





## **Teaching post – 1.0 FTE Fixed Term Maternity Cover starting September 2022**

Thank you for your interest in the job opportunity available at our school.

Hope Brook C of E Primary School is a small, successful rural school that is growing in popularity. We currently have 5 classes.

We are looking for a teacher who:

- Has high expectations of academic achievement and behaviour
- Plans creatively to inspire and challenge all children
- Has good knowledge of formative and summative assessment
- Is enthusiastic and committed to working as a member of a team
- Is willing to contribute fully to busy school life

What can we offer?

- A small school in a lovely setting
- A very pleasant environment for learning
- A supportive, hardworking staff
- A climate of high expectations for all

If you would like the opportunity to join our team, please review the job description and the person specification, and complete the LA application form. Please return your completed application form by e-mail to [admin@hopebrook.gloucs.sch.uk](mailto:admin@hopebrook.gloucs.sch.uk) by the end of Monday 6 June 2022.

Visits to the school are warmly welcomed.

Stephanie Severn  
Headteacher

### **Key Dates:**

**Closing Date – Monday 6 June 2022**

**Interview Date – Thursday 16 June 2022**



## Person Specification – Key Stage 1 Teacher

Selection Criteria	Essential	Desirable
<b><u>Qualifications</u></b>	Degree with Qualified Teaching Status	Evidence of a commitment to further professional development
<b><u>Experience</u></b>	Whole class teaching experience relevant to age range  Experience of supporting a range of additional needs within the classroom	Teaching experience across the primary age range
<b><u>Knowledge and Understanding</u></b>	A good understanding of how children learn, how teachers can best teach and how to raise and maintain standards  Knowledge of the characteristics of effective teaching and learning  Thorough understanding of Planning and Assessment at KS1  Knowledge of the principles and practice of positive behaviour management  Confident use of IT as a tool for teaching and learning  A working knowledge of statutory requirements concerning equal opportunities, health and safety, additional needs and child protection	Knowledge of effective ways of working with parents/carers  An interest in developing a curriculum subject area i.e. music, history, RE
<b><u>Communication skills</u></b>	Ability to communicate clearly and effectively, both orally and in writing  Ability to take into account, where appropriate, the views of others	Ability to share and communicate pupil progress to parents
<b><u>Skills and Attributes</u></b>	Ability to sustain and develop high quality teaching and learning.  Ability to demonstrate high expectations	To be able to motivate others  To demonstrate a passion for teaching

	<p>Ability to make effective use of assessment to inform planning</p> <p>Ability to ensure high levels of pupil interest and motivation</p> <p>Ability to establish positive relationships with adults and children</p> <p>Ability to create a purposeful and attractive environment for learning</p> <p>To be able to work as an effective team member</p> <p>To be able to promote consistent positive learning behaviours</p> <p>To demonstrate high standards of personal organisation</p> <p>Ability to use own initiative</p> <p>To be friendly, approachable and to have a good sense of humour</p>	
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## **Job Description - Primary Classroom Teacher**



1. **Title and Grade of Post** – 1.0 FTE Key Stage 1 Teacher teaching a mixed age class
2. **Contract** – Fixed Term to cover maternity leave
3. **Purpose of the Job** - To teach pupils within the school and to carry out such other associated duties as are reasonably assigned by the head teacher.
4. **Applicable Contract Terms and Duties**  
This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the postholder's title and salary grade. It is also to be performed in accordance with the school's aims and Christian ethos.

### *Hope Brook C of E Primary School – Vision Statement*

*Learning together and growing together, we aim to nurture, raise aspirations and promote life in its fullness. Our Christian ethos enables us to develop respectful, enquiring minds, a spirit of curiosity and resilience. We value every member of our school community for who they are and through challenge, support and building positive relationships, we pursue excellence in all we do. We value our close rural community and work towards a better future for all in the precious world we share.*

5. **Relationships**  
The postholder is responsible to the head teacher for his/her teaching duties, responsibilities and for teaching tasks.  
  
The postholder may be responsible for the supervision of the work of classroom assistants relevant to his/her responsibilities.
6. **Particular Responsibilities**  
The particular responsibilities attached to the post of class teacher are as follows:
  - a) To teach all areas of the primary curriculum, according to the educational needs of pupils assigned to him/her in the allocated class
  - b) To take responsibility for the progress of pupils within the teaching group
  - c) To organise the classroom and learning resources to create a positive environment for learning
  - d) To supervise the work of classroom assistant(s) relevant to the allocated class
  - e) To maintain discipline in accordance with school policy
  - f) To contribute to meetings, discussions and management systems necessary to co-ordinate the work of the school as a whole
  - g) To promote equal opportunities within the school and to seek to ensure the implementation of the school's equal opportunities policy.

7. **Key Tasks**

The key tasks attached to the post of class teacher are as follows:

- a) To plan, prepare and present lessons that cater for the needs of all pupils in the teaching group
- b) To assess pupils' achievements and progress in accordance with arrangements agreed within the school
- c) To prepare pupils for the next stage of learning
- d) To monitor and report to parents on the progress of pupils in the allocated class
- e) To liaise with colleagues, and work flexibly to achieve the aims of the school
- f) To maintain and monitor attendance

Hope Brook C of E Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS check.