

Applicant Pack - 0.8 FTE Primary School Teacher



Hope Brook Church of England Primary School

*Church Road,
Longhope,
Gloucestershire. GL17 0LL.*

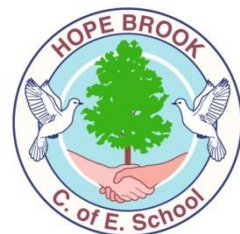
Head Teacher : Stephanie Severn

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Welcome to Hope Brook Church of England Primary School

The school is located in the village of Longhope on the edge of The Forest of Dean. The school's grounds are spacious and very picturesque. There are excellent road links to Gloucester, Cheltenham and Bristol and surrounding areas.

The school site was opened in June 2003 and provides modern and spacious accommodation for up to 120 pupils in five classes with much natural light. It has a craft area, a well-resourced library, a large multi-purpose hall, and a well-equipped kitchen where healthy meals are prepared daily. It has retained the Christian ethos and has well-established links with the local Church.

All this provides an ideal and inspirational teaching environment for the pupils. The grounds are extensive with hard play areas, grassed sports field, trim trail and nature area.

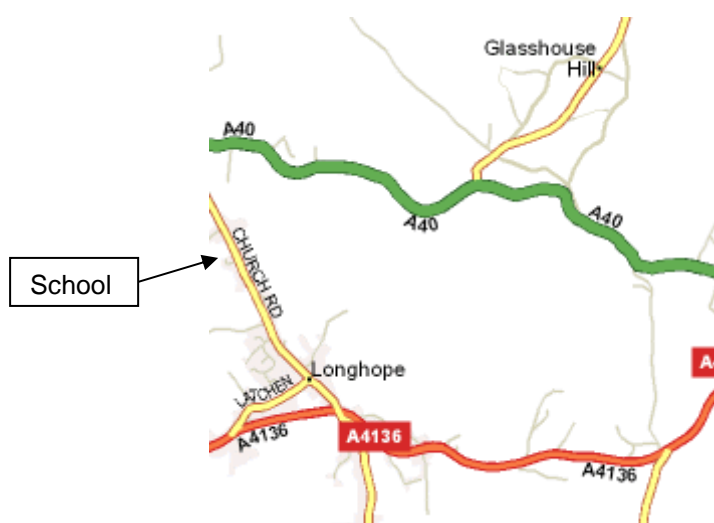
'All staff have high expectations of pupils' behaviour. The school provides a calm and well-ordered learning environment where pupils feel safe and secure.' *OFSTED 2016*

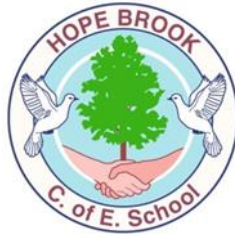


Ethos Statement

As a school rooted and grounded in God's love and respect for Christian values, we want the young people of Hope Brook to learn and flourish as inquisitive individuals prepared for life in the world – today and in the future.

Directions – Hope Brook School





Teaching post – 0.8 FTE Fixed Term (1 September 2020 to 31 August 2021)

Thank you for your interest in the job opportunity available at our school.

Hope Brook C of E Primary School is a small, successful rural school that is growing in popularity. We currently have 5 classes.

We are looking for a teacher who:

- Has high expectations of academic achievement and behaviour
- Plans creatively to inspire and challenge all children
- Has good knowledge of formative and summative assessment
- Is enthusiastic and committed to working as a member of a team
- Is able to manage children with social, emotional and behavioural difficulties
- Is willing to contribute fully to busy school life

What can we offer?

- A small school in a lovely setting
- A very pleasant environment for learning
- A supportive, hardworking staff
- A climate of high expectations for all

If you would like the opportunity to join our team, please review the job description and the person specification, and complete the LA application form. Please return your completed application form by e-mail to admin@hopebrook.gloucs.sch.uk by Monday 1 June 2020.

Visits to the school are warmly welcomed.

Stephanie Severn
Headteacher

Key Dates:

Closing Date – Monday 1 June 2020

Interview Date – Wednesday 10 June 2020



Person Specification – Key Stage 1 Teacher

Selection Criteria	Essential	Desirable
<u>Qualifications</u>	Degree with Qualified Teaching Status	Evidence of a commitment to further professional development
<u>Experience</u>	Whole class teaching experience relevant to age range Experience of supporting a range of additional needs within the classroom	Teaching experience across the primary age range
<u>Knowledge and Understanding</u>	A good understanding of how children learn, how teachers can best teach and how to raise and maintain standards Knowledge of the characteristics of effective teaching and learning Thorough understanding of Planning and Assessment at KS1 Knowledge of the principles and practice of positive behaviour management Confident use of IT as a tool for teaching and learning A working knowledge of statutory requirements concerning equal opportunities, health and safety, additional needs and child protection	Knowledge of effective ways of working with parents/carers An interest in developing a curriculum subject area i.e. PE
<u>Communication skills</u>	Ability to communicate clearly and effectively, both orally and in writing Ability to communicate clearly, and take into account, where appropriate, the views of others	Ability to share and communicate pupil progress to parents
<u>Skills and Attributes</u>	Ability to sustain and develop high quality teaching and learning. Ability to demonstrate high expectations	To be able to motivate others To demonstrate a passion for teaching

	<p>Ability to make effective use of assessment to inform planning</p> <p>Ability to ensure high levels of pupil interest and motivation</p> <p>Ability to establish positive relationships with adults and children</p> <p>Ability to create a purposeful and attractive environment for learning</p> <p>To be able to work as an effective team member</p> <p>To be able to promote consistent positive learning behaviours</p> <p>To demonstrate high standards of personal organisation</p> <p>Ability to use own initiative</p> <p>To be friendly, approachable and to have a good sense of humour</p>	
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Job Description - Primary Classroom Teacher



1. **Title and Grade of Post** – 0.8 FTE Key Stage 1 Teacher
2. **Contract** – 1 Year Fixed Term (1 September 2020 to 31 August 2021)
3. **Purpose of the Job** - To teach pupils within the school and to carry out such other associated duties as are reasonably assigned by the head teacher.
4. **Applicable Contract Terms and Duties**
This job is a fixed term contract for 1 year

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the postholder's title and salary grade. It is also to be performed in accordance with the school's aims and Christian ethos.

Hope Brook C of E Primary School – Aims

The staff and governors are committed to the development of each child in the best possible learning environment to encourage all children to achieve their fullest potential.

We want the children to achieve success through their own efforts, teamwork, self-discipline and motivation, and through links with the Church and community, work towards a better future for themselves and the world in which they live.

5. **Relationships**
The postholder is responsible to the head teacher for his/her teaching duties, responsibilities and for teaching tasks.

The postholder may be responsible for the supervision of the work of classroom assistants relevant to his/her responsibilities.
6. **Particular Responsibilities**
The particular responsibilities attached to the post of class teacher are as follows:
 - a) To teach all areas of the primary curriculum, according to the educational needs of pupils assigned to him/her in the allocated class
 - b) To take responsibility for the progress of pupils within the teaching group
 - c) To organise the classroom and learning resources to create a positive environment for learning
 - d) To supervise the work of classroom assistant(s) relevant to the allocated class
 - e) To maintain discipline in accordance with school policy
 - f) To contribute to meetings, discussions and management systems necessary to co-ordinate the work of the school as a whole
 - g) To promote equal opportunities within the school and to seek to ensure the implementation of the school's equal opportunities policy.

7. **Key Tasks**

The key tasks attached to the post of class teacher are as follows:

- a) To plan, prepare and present lessons that cater for the needs of pupils in the teaching group
- b) To assess pupils' achievements and progress in accordance with arrangements agreed within the school
- c) To prepare pupils for the next stage of learning
- d) To monitor and report to parents on the progress of pupils in the allocated class
- e) To liaise with colleagues, and work flexibly to achieve the aims of the school
- f) To maintain and monitor attendance

Hope Brook C of E Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS check.